



OLBRICH

The self-set demands on our work are high – for we rank among the best worldwide in our sector. We owe this above all our highly qualified employees and engineers who daily realize innovative lines for the production of wallpaper, floor coverings, films/foils and technical textiles.

For the reinforcement of our team at our Bocholt location, we are, for our Human Resources division, as from now, looking for a:

HUMAN RESOURCES OFFICER (m/f/d) (Focus on Personnel Development)

Your Tasks

- Independent personnel support for a defined employee group in all HR-relevant issues.
- Needs analysis, conception, implementation and evaluation of personnel development measures
- Planning and realization of personnel recruitments as well as of the onboarding in cooperation with the specialist departments
- Takeover of personnel projects in the most diverse personnel topics
- Advising managers in personnel-related issues of labor law and work constitution law
- Collaboration in the design and implementation of company agreements
- Cooperation with the works council

Your Profile

- Completed business studies with a focus on Human Resources or a comparable qualification (e.g. human resources specialist)
- Extensive professional experience as a human resources officer or a HR business partner with a focus on “personnel development“
- Comprehensive knowledge of labor law and works constitution law
- SAP knowledge is desirable
- Negotiating skills, advisory skills and ability to work in a team
- Good written and spoken English skills
- Flexibility and resilience in special situations
- Autonomous way of working, self-responsible and responsible acting
- Experienced handling of Microsoft Office

You can expect a diversified range of tasks with a wide range of creation and development possibilities. We look forward to receiving your informative application documents (.pdf document) stating your salary expectations and the earliest date you could start.